

Person Specification – Class Teacher

Skills and Abilities	Essential	Desirable	Assessed by
A sense of humour, fun and enthusiasm	✓		Interview Reference
The ability to collaborate effectively and efficiently with school teams, parents and work with other professionals and agencies	✓		Interview Reference
Communication skills, oral, written and presentational	✓		Application Interview
Ability to carry out well planned, organised and innovative lessons	✓		Demonstration lesson Interview
Committed to meeting the needs of children whatever their ability or background	✓		Application Interview
The ability to contribute to establishing, maintaining and developing positive behaviour, good order and assertive discipline in the classroom	✓		Application Interview Demonstration lesson
Knowledge			
What constitutes quality and high standards in learning and teaching	✓		Application Interview
A clear philosophy of primary education which puts the child at the centre of the process	✓		Application Interview
Relevant subject and/or curriculum knowledge, understanding and expertise, including the use of ICT	✓		Application Demonstration lesson Reference
The ability to contribute to creative curriculum development and innovation across the school		✓	Application Interview
How children and young people learn, develop and progress through life stages and events	✓		Application Interview
How Speaking and Listening can be used to motivate and improve standards in writing		✓	Interview
An awareness of the principles of 'Assessment for Learning' and a commitment to effective assessment	✓		Application Demonstration lesson Interview
How to direct and supervise support staff in class	✓		Interview
How to promote and contribute to the implementation of equality and inclusion	✓		Application Interview
Qualifications and Experience			
Subject to Qualified Teacher Status	✓		Evidence of qualification
Successful teaching experience with a minimum of 1 year	✓		Application Reference
Evidence of continuing professional development		✓	Application
An awareness of the need to safeguard children (An enhanced CRB check will be required for this appointment.)	✓		Interview